

# Vocational Rehabilitation

## What are VR Services

Any services to help someone prepare for, get, keep, advance, or regain an employment outcome or result. This includes all necessary services to equip that person for employment.

- Severity of disability or cost of services cannot limit services the eligible individual receives.
- Available services are incredibly broad and varied.

## VR Service Policies

States must develop Vocational Rehabilitation policies. Policies must:

- Ensure services are provided based on each person's individual needs
- Not place any arbitrary limits on the nature and scope of VR services to be provided to achieve an employment outcome
- Have reasonable time periods to provide services, but time periods may not be so short as to effectively deny a service and must permit exceptions so individual needs can be addressed

Payment rates must not be so low as to effectively deny a necessary service and may not be absolute.

## Advanced Training

Workforce Innovation and Opportunity Act (WIOA) and the Rehabilitation Act of 1973 encourage individuals who are interested and able, "to pursue advanced training in science, technology, engineering, or mathematics...including computer science, medicine, law or business." Suggested careers are "not limited to" the above options.

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